



**Nipro Announces Major Expansion
with New Medical Device
Manufacturing Facility in Greenville,
North Carolina, USA**

Questions & Answers

GREENVILLE – NORTH CAROLINA MANUFACTURING PLANT

Table of Contents

1. What led to the decision for Nipro to open a new facility in the U.S.?.....	3
2. Could you describe the highlights of the new facility's groundbreaking event?.....	3
3. Why are cherry and dogwood blossoms significant to Nipro's new facility?.....	3
4. Is there a plan for Nipro to manufacture in the U.S. and export?	3
5. What impact will the new facility have on the local community and environment? ..	3
6. What types of products will the North Carolina facility focus on?	3
7. How does Nipro view its role in the healthcare sector?	4
8. Can you share some insights into Nipro's history and vision?.....	4
9. What workforce will Nipro be looking for?	4
10. What is the culture at Nipro like?.....	4
11. When will Nipro start to recruit?	4
12. When will Nipro start to build?	4
13. When will the first products be released from this new facility?.....	5
14. Does Nipro have any other presence in the U.S.?.....	5



1. What led to the decision for Nipro to open a new facility in the U.S.?

Nipro's initiative in North Carolina is focused on delivering top-tier dialysis care as well as supplying pharmaceutical needles to pharmaceutical companies.

2. Could you describe the highlights of the new facility's groundbreaking event?

The event was a unique fusion of traditional Japanese rituals and modern aspirations. A Japanese priestess performed the "Ji Chin Sai" ceremony, a time-honored practice to bless the land and pray for the safety and success of the construction, symbolizing Nipro's respect for cultural traditions while forging a new path in the U.S.

3. Why are cherry and dogwood blossoms significant to Nipro's new facility?

The cherry blossom, emblematic of renewal and optimism, coupled with the dogwood flower (official state flower of North Carolina), emblematic of resilience and fortitude, represent Nipro's aspirations for growth and strength in the U.S. These blossoms are a nod to the company's Japanese heritage and its commitment to thriving within the local community.

4. Is there a plan for Nipro to manufacture in the U.S. and export?

The primary mission of the North Carolina facility is to cater to the North American market's needs. However, given Nipro's extensive global network, the possibility of exporting to other regions, such as Latin America, remains open for future consideration.

5. What impact will the new facility have on the local community and environment?

Nipro's local manufacturing of dialyzers and precision needles is expected to bolster the local economy through job creation and contribute to environmental sustainability by minimizing the carbon footprint associated with long-distance transport of medical supplies.

6. What types of products will the North Carolina facility focus on?

The new facility is set to produce state-of-the-art medical devices that support patients with diabetes, chronic kidney disease, and other renal health issues, reflecting Nipro's commitment to enhancing the quality of patient care through innovative medical technologies.



7. How does Nipro view its role in the healthcare sector?

Nipro's dedication to the healthcare industry is evident in its commitment to meeting the immediate healthcare needs of the American people. The company's focus on local production underscores its role as a key player in the global healthcare landscape.

8. Can you share some insights into Nipro's history and vision?

Nipro, established in 1954, has a rich history as a Japanese enterprise specializing in medical equipment manufacturing. The company's ethos is centered around delivering exceptional healthcare globally, with a forward-looking vision to foster a healthier future for all. It stems from its founder's entrepreneurial spirit and that spirit continues as it still pushes the current colleagues to go beyond. "Willingness" has been the corporate creed, and remains a very important corporate value.

9. What workforce will Nipro be looking for?

Nipro values ownership, flexibility, and team spirit among its employees. Willingness was the one thing that pushed its founder and that spirit has carried forward. People who are willing to make a difference and to contribute to our mission, are welcome to join us and grow with us.

10. What is the culture at Nipro like?

The culture is built upon our guiding principle of "Sanpo Yoshi", this means triple win – or we do good for all. Every colleague needs to feel how they contribute to this triple win. We always put our end-users viewpoints first and will at all times welcome any initiatives to improve. The "infinity" symbol in our logo represents the Deming Circle, hinting to continuous improvement. Mistakes can happen, as long as we learn from them and are eager to fix things for our patients.

11. When will Nipro start to recruit?

Nipro will begin recruiting in Q1 2026. If you are interested in applying ahead of this period, we encourage you to share your interest with us. We will be creating a dedicated page on our website for this purpose.

12. When will Nipro start to build?

The first products from our new facility are expected to be released following the completion of foundation and construction, which will begin in Q4 2024.

We will provide more specific timelines as the project progresses.



13. When will the first products be released from this new facility?

The first products from our new facility are scheduled to be released in Q3 2027.

We appreciate your interest and will keep you updated as we approach this milestone.

14. Does Nipro have any other presence in the U.S.?

Nipro has a significant presence in the U.S. through Nipro PharmaPackaging Americas, with establishments in Westport – Indiana, Chase City – West Virginia and Millville – New Jersey. The company is closely located to its main customers, providing pharmaceutical glass tubing for primary packaging.

Also in New Jersey (in Bridgewater), we have a sales office that runs the commercial side of our business. We also have an establishment in Pennsylvania, called Nipro Solutions. And, in Arizona, we still have one more company that covers the machine part of dialysis treatments. Finally, our regional headquarters are situated in Miami, FL.

